



5702 Genoa Avenue
Lubbock, Texas 79424-2715
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www.balletlubbock.org

JOB DESCRIPTION

Title: **Director of Community Outreach**

Reports To: Artistic Director
Exempt

The mission of Ballet Lubbock, a 49-year-old not-for-profit, is to change lives. We view our classical ballet curriculum for ages three through adult, three production performance season, and community outreach activities in local schools and community centers as a means to transform our community – providing life-skills and meaningful experiences to last for generations.

Our ideal candidate has a passion for dance education and people, and believes in the transformative power of dance – someone who is dedicated to outreach programming with a strong vision for continual community engagement.

In essence, the perfect candidate:

- **Has a lifelong passion and knowledge** of dance and bettering their community through art. They will get to know and love Ballet Lubbock.
- **Provides superior dance education** with a strong background in ballet, performance, and knowledge of the diverse needs and abilities of nontraditional students and familiarity with materials and methods designed to meet their needs.
- **Is strong in organization and management**, enabling strong organizational impact through varied programs.
- Is excited about developing and growing programs.
- Comfortable communicating in both Spanish and English.

A few other qualities we're looking for include:

- **Collaborative** and skilled at working with people from different departments, and different backgrounds to create a unified team.
- **Entrepreneurial**, bringing new and different ideas to the table, and then taking initiative to make them happen.
- **A strong communicator** – both in writing and in person in a variety of settings, including public speaking.

- Asks great questions.
- **Has a way of driving people** and sees doing a variety of jobs as an opportunity.

This role is a great opportunity to transform a community through dance. You will be responsible for engaging with all community outreach programming including after school programs across Lubbock County elementary schools, Arts In Medicine initiatives, Adaptive Dance programs, teaching in the Ballet Lubbock school and summer workshops, development of lecture/demonstrations, organizing performances, etc.

Compensation:

The offered salary range is \$40,000-\$45,000, plus a monthly vehicle allowance, employee health plan, and a competitive vacation package to be utilized when the organization is dark.

If this description calls out to you, send to nicholas@balletlubbock.org:

- Cover Letter with statement of your teaching philosophy
- Resume
- Biography
- Video of you Teaching
- If available, video of you dancing
- Salary Expectations